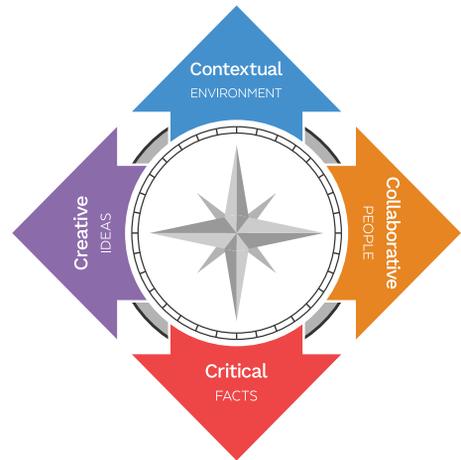




Imagine you have a persistent and mysterious stomachache. Your family physician is stumped. Now imagine that you could convene a dream team of health professionals to sit together like a panel of experts and ask you questions about your condition. Maybe you would select a gastroenterologist, a psychologist, a nutritionist and a mind-body healer. Each expert takes turns posing questions about your condition. As you would expect, each of them asks questions based on their training and worldview. You will be drawn to some questions and you will reject others.

In the same way, the Unstuck Minds Compass comes at your most persistent dilemmas from different directions. Four different thinking systems ensure a comprehensive approach to understanding the nature of your dilemma. The four strategies of the compass don't supply answers; they introduce questions you haven't been thinking about. You will be drawn to some questions and you will reject others.



Using the compass helps you think differently about your dilemma while simultaneously teaching you how to deal more effectively with complexity and uncertainty. When people use the compass together they not only develop their thinking skills, they develop an appreciation for how others in the organization think and feel about the situation you want to improve.

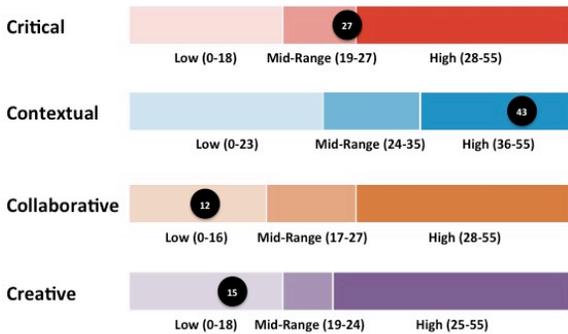
- Leaders get actionable insights on an organizational challenge from people with a stake in what will change when the situation improves
- Stakeholders help redefine the problem so they can share responsibility for implementing solutions
- People develop their thinking skills and walk away with tools and a process for dealing with complexity and uncertainty

What Question has you Stuck?

We start with a challenge posed by a leader. It could be a persistent problem that defies solution or an overwhelming opportunity with no clear path forward.

Participants Learn about their Unstuck Minds Profile

Before attending a Navigating Complexity session, participants take an assessment to learn about the type of information they are drawn to when solving a tough problem.



A Fresh Perspective is in the Cards

Up to 30 participants spend four hours in table groups working on the question that has the organization stuck. They learn the four thinking strategies and play four rounds of a card game to apply each strategy to the current dilemma. Through lively discussions, each table group aligns on 1) missing information, 2) original insights, and 3) new options that they believe will constitute a fresh approach to the problem.



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